

भारत सरकार  
रक्षा मंत्रालय  
आयुध निर्माणी बोर्ड, आयुध भवन  
10-A, शहीद खुदीराम बोस रोड,  
कोलकाता - 700 001  
GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE  
ORDNANCE FACTORY BOARD  
AYUDH BHAVAN  
10A, SHAHEED KHUDIRAM BOSE ROAD  
KOLKATA - 700 001



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सब पत्र खवहार रक्षिब के नाम करें किरती अधिकारी के नाम नहीं  
All correspondence should be addressed to the  
Secretary and not to any officer by name

No. 288/RR/SRO/CANTEEN/PER/NI

Dt. 29.03.2019

To,  
All Stakeholders

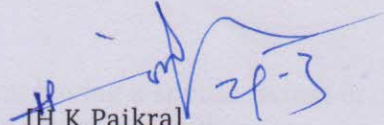
Sub : Seeking comments on the SRO amendment proposal in respect of the posts of Statutory Canteen Employees (Industrial) in Ordnance Factories - reg.

\* \* \* \* \*

Please find enclosed a copy of a comprehensive draft SRO amendment proposal in respect of the posts of Statutory Canteen Employees (Industrial) in Ordnance Factories.

02. In this regard, it is stated that as per directives of MoD & in terms of the existing guidelines of DoPT regarding framing/amendment of recruitment rules, a comprehensive draft SRO amendment proposal has been prepared & now it is requested to kindly offer your views/comments on the same (if any) on or before 30.04.2019 in order to enable OFB to further examine the same to incorporate any modifications in the draft RR as deemed necessary by the competent authority, prior to forwarding the same eventually to MoD for necessary approval please.

Encl. a/a

  
[H K Paikra]  
Director/IR

For DIRECTOR GENERAL, ORDNANCE FACTORIES

(To be published in the Gazette of India, Part II, Section 4)

Government of India  
Ministry of Defence  
Notification

New Delhi, the \_\_\_\_\_, 2019

**S.R.O.** - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Indian Ordnance Factories, Group 'C' and 'D' (Non-Industrial posts) Recruitment Rules, 2006 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to Group 'B' (Non-gazetted) and Group 'C' (Non-industrial) posts in Ordnance and Ordnance Equipment Factories for Statutory Departmental Canteens Recruitment Rules, 2019 in the Ministry of Defence namely :-

1. **Short title and commencement.** - (1) These rules may be called the "Indian Ordnance Factories, Group 'B' and Group 'C' posts in Statutory (Industrial) Canteens Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.** - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, their classification and pay band and grade pay/ scale of pay** - The number of the said posts, their classification and the Level in Pay Matrix attached there to shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualifications, etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the above said Schedule.

5. **Disqualification. - No person, -**

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## Schedule

Name of post. (1)	Number of post. (2)	Classification. (3)	
1. Supervisor Grade-I.	18* (2019) * Subject to variation dependent on work load.	Civilian in Defence Services, Group 'B' Non-gazetted, Non-ministerial.	
Level in Pay Matrix	Whether selection post or non-selection post.	Age limit for direct recruits.	
(4)	(5)	(6)	
Level -6 (Rs. 35,400 – 112400)  Note : - He will also draw Special allowance of Rs. 300/- per month for attending to duties in Canteens Type 'A', 'B', 'C', 'D' '2-A' & '3-A' and Rs. 600/- per month in Canteens Type '4-A' and above.	Selection.	30 years (Relaxable for Govt.servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)  Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India( and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Siikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba district of Himachal Pradesh , Andaman Nicobar Islands or Lakshadweep.	
Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
<b>Essential</b> i) Bachelor's Degree in Commerce/Business Studies/Economics/ Public Administration of a recognized University/Institute	No	Two years for direct recruits and promotees	Promotion failing which by deputation failing both by direct recruitment.

<p>ii) 2 years experience in Accounts work in any Govt. office or PSU or Autonomous/Statutory Organisation.</p> <p><u>Note1:</u> Qualification is relaxable at the discretion of the staff selection Commission/Competent Authority in case of candidates otherwise well qualified.</p> <p><u>Note2:</u> Qualification regarding experience is relaxable at the discretion of the SSC/Competent authority for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Caste or Schedule Tribes if, at any stage of selection, the SSC/Competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			
<p>In case of recruitment by promotion/deputation or absorption, grades from which promotion/deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is the composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted.</p>	

(11)	(12)	(13)
<p>Promotion : Supervisor Grade-II in Level-4, (Rs. 25,500 – 81,100) with ten (10) years of regular service in the grade.</p> <p><u>Note 1:</u> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their junior who have already completed such qualifying or eligibility service.</p> <p><u>Note 2:</u> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January,2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Level in Pay Matrix extended based on the recommendations of the pay commission.</p> <p>Deputation : Officers under the Central Government – a) (i) holding analogous posts on regular basis in the parent cadre/department; or  (ii) with 6 years service in the level rendered after appointment thereto on a regular basis in posts in Level- 5, Rs. 29,200 - 92,300 or equivalent in the parent cadre/department; or  (iii) with 10 years service in the level rendered after appointment</p>	<p>Group ‘B’(Non-gazetted) Departmental Promotion Committee (for promotion) consisting of :- 1. Additional General Manager - Chairman, 2.Joint General Manager or Deputy General Manager – Member, 3.Joint General Manager or Deputy General Manager - Member.</p>	<p>Consultation with UPSC not necessary.</p>

thereto on a regular basis posts in the Level -4, Rs. 25,500-81,100 or equivalent in the parent cadre/department; and

b) possessing the educational qualifications and experience prescribed for Direct Recruitment under column 7 :-

**Note:1:**

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

**Note:2:**

Period of deputation including period of deputation in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 3 years.

The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

**Note3:**

For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay commission except where there has been merger of more than one pre-revised level in pay matrix into one level with a common level in pay

matrix and where this benefit will extend only for the post(s) for which that level in pay matrix is the normal replacement grade without any upgradation.				
(1)	(2)	(3)		
2. Supervisor Grade-II.	14* (2019) * Subject to variation dependent on work load.	Civilian in Defence Services, Group 'C' Non- ministerial, Non-industrial.		
(4)	(5)			
Level-4, Rs.25,500 -81,100  Note : - He will also draw special allowance of Rs. 250/- per month for attending to duties in Canteens Type 'A', 'B', 'C', 'D' '2-A' & '3-A' and Rs. 500/-per month in Canteens Type '4-A' and above.	Non-selection.			
(6)	(7)	(8)	(9)	(10)
18-25 years (Relaxable for Govt. Servants upto the age of 40 years in accordance with the orders issued by the Central Govt.)  Note : The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for	(a) B.Com from a recognised university. Or Graduate in any discipline from a recognised university with one year Diploma in Book Keeping / Store Keeping. (b) Experience – Three Years in a Government Department / Undertaking in handling stores / accounts. Note 1 Qualification(s) are relaxable at the discretion of the competent authority in the case of candidate otherwise well qualified. Note 2 The qualification (s) regarding experience is /are relaxable at the discretion of the competent authority in case of candidates belonging to Scheduled Castes / Scheduled Tribes if, at any stage of selection, the competent authority is of the	No	Two years for direct recruits, nil for promotees	Promotion failing which by deputation and failing both by direct recruitment. Percentage of recruitment under the mode of promotion failing which by deputation and failing both by direct recruitment shall be decided based on the number of posts in the grade and the feeder grades.

	<p>opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>			
(11)	(12)	(13)		
<p>Promotion :</p> <p>i) Fifteen percent promotion from Supervisor Grade-III with at least eight (8) years regular service in the Level-2, Rs. 19,900-63,200.</p> <p>ii) Eighty five percent promotion from Assistant Halwai-cum-Cook with five(5) five years regular service in the Level-2, Rs. 19,900-63,200 with two years experience in handling Stores/Accounts and possessing educational qualification as prescribed for direct recruited Clerk i.e.12<sup>th</sup> Class Pass with Commerce.</p> <p><b>Note 1:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Level in Pay Matrix extended based on the recommendations of the pay commission.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying /eligibility service by more than half of such qualifying / eligibility service or 2 years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>Deputation :</p> <p>Officers of the Central Government –</p> <p>a) (i) Holding analogous posts on regular basis, or</p> <p style="padding-left: 40px;">(ii) With at least eight (8) years regular service in the level-2, Rs. 19,900-63,200.</p> <p style="padding-left: 80px;">(iii) Possessing educational qualification as prescribed for direct recruit under column (7) and</p> <p>b) Three (3) years experience in handling stores or accounts.</p> <p><b>Note1:</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other</p>	<p>Group ‘C’ Departmental Promotion Committee consisting of :-</p> <ol style="list-style-type: none"> <li>1. Additional General Manager – Chairman,</li> <li>2. Joint General Manager or Deputy General Manager – Member,</li> <li>3. Works Manager - Member.</li> </ol>	<p>Consultation with UPSC not necessary.</p>		



organisation / department of the Central Government shall ordinarily not exceed 3 years. The maximum age-limit for deputation is 56 years as on the closing date of receipt of applications.

**Note 2:** The departmental official in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

**Note 3:** For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Level in Pay Matrix extended based on the recommendations of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Level in Pay Matrix and where this benefit will extend only for the post(s) for which that grade pay / pay scale is the normal replacement grade without any up gradation.

Educational qualifications and experience for deputation :

(a) B.Com from a recognised university.

Or

Graduate in any discipline from a recognized university with one year Diploma in Book Keeping / Store Keeping.

Experience – Three Years in a Government Department / Undertaking in handling stores / accounts.

Note 1 : Qualification(s) are relaxable at the discretion of the competent authority in the case of candidate otherwise well qualified.

Note 2: The qualification(s) regarding experience is / are relaxable at the discretion of the competent authority in case of candidates belonging to Scheduled Castes / Scheduled Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates belonging of these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(1)	(2)	(3)
3. Supervisor Grade-III.	17* (2019) * Subject to variation dependent on work load.	Civilian in Defence Services, Group 'C' Non-ministerial, Non-industrial.
(4) Level-2 Rs.19,900-63,200	(5) Non-selection.	
(6) 18-25 years (Relaxable for Govt.Servants upto the	(7) (a) 12 <sup>th</sup> Class Pass or	(8) No.

<p>age of 40 years in accordance with the orders issued by the Central Govt.)</p> <p>Note : The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for</p>	<p>Equivalent with Commerce.</p> <p>(b) A typing speed of 35 words per minute in English or 30 words per minute in Hindi on computer. (35 words per minute and 30 words per minute correspond to 10500 Key Depression Per Hour/9000 Key Depression Per Hour on an average of 5 Key depressions for each word)</p> <p>Note 1 Qualification(s) are relaxable at the discretion of the competent authority in the case of candidate otherwise well qualified.</p> <p>Note 2 The qualification (s) regarding experience is/are relaxable at the discretion of the competent authority in case of candidates belonging to Scheduled Castes /Scheduled Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	
(9)	(10)	(11)
<p>Two years for direct recruits, nil for promotees.</p>	<p>Promotion failing which by Direct Recruitment . Percentage of recruitment under mode of promotion failing which by DR shall be decided based on number of post in the grade and feeder grade.</p>	<p>Promotion : Canteen Attendant with at least three (3) years regular service in the Level-1, Rs. 18,000-56,900. A two week training on organisational behaviour, communication skill and accounting practices shall be desirable for the Canteen Attendants for promotion to the post of Supervisor Grade-III from Institute of secretarial training and management (ISTM)</p>

or any other recognised institute.

**Note 1:**

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 /the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the commission.

**Note 2:**

Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or 2 years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their junior who have already completed such qualifying or eligibility service.

(12)		(13)		
<p>Group 'C' Departmental Promotion Committee(for promotion, confirmation and completion of probation)consisting of :-</p> <ol style="list-style-type: none"> <li>1. Additional General Manager – Chairman,</li> <li>2. Joint General Manager or Deputy General Manager – Member,</li> <li>3. Works Manager – Member.</li> </ol> <p>Group 'C' Departmental Confirmation Committee (For Confirmation) consisting of :-</p> <ol style="list-style-type: none"> <li>1. Additional General Manager- Chairman,</li> <li>2. Joint General Manager or Deputy General Manager – Member,</li> <li>3. Joint General Manager or Deputy General Manager – Member.</li> </ol>		Consultation with UPSC not necessary		
(1)	(2)	(3)		
4. Assistant Halwai – cum – Cook. #	224* (2019) * Subject to variation dependent on work load.	Civilian in Defence Services, Group 'C' Non-ministerial, Non- industrial.		
(4)	(5)			
Level-2 Rs.19,900 -63,200	Non-selection.			
(6)	(7)	(8)	(9)	(10)
<p>18-25 years (Relaxable for Govt.Servants upto the age of 40 years in accordance with the orders issued by the Central Govt.)</p> <p>Note : The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for.</p>	<p>(a) 10<sup>th</sup> Class Pass with a certificate / diploma in catering etc.</p> <p>(b) Experience – One Year.</p> <p>(c) A trade skill test for cooking including maintenance of hygiene etc. shall be conducted by the Departmental Promotion Committee to assess the suitability of the candidate.</p> <p>Note: The qualification(s) regarding experience is/are relaxable at the discretion of the competent authority in case of candidates belonging to Scheduled Castes / Scheduled Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of</p>	No	Two years for Direct recruits, Nil for promotees.	Promotion failing which by deputation and failing both by Direct Recruitment. Percentage of recruitment under mode of promotion failing which by DR shall be decided based on number of post in the grade and feeder grade.

	candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.			
(11)	(12)	(13)		
<p>Promotion: Canteen Attendant in the Level-1, Rs.18,000-56,900 with at least three(3) years regular service.</p> <p>A Trade test shall be got conducted by the Departmental Promotion Committee with reference to the cooking including maintenance of hygiene etc.</p> <p><b>Note 1:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Level in Pay Matrix extended based on the recommendations of the commission.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or 2 years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>Deputation :</p> <p>Officers of the Central Government –</p> <p>a) (i) Holding analogous posts on regular basis, or (ii) Canteen Attendant in the level-1 of Rs. 18,000-56,900 with at least three (3) years regular service having one (1) year experience as helper to Halwai – cum -cook (iii) Possessing certificate/diploma in catering.</p>	<p>Group ‘C’ Departmental Promotion Committee (for confirmation, completion of probation and trade skill test) consisting of :-</p> <ol style="list-style-type: none"> <li>1. Additional General Manager– Chairman,</li> <li>2. Joint General Manager or Deputy General Manager – Member,</li> <li>3. Works Manager – Member.</li> </ol>	<p>Consultation with UPSC not necessary</p>		

**Note 1:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not exceed 3 years. The maximum age-limit for deputation is 56 years as on the closing date of receipt of applications.

**Note 2:** The departmental official in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

**Note 3:** For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 /the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding Level in Pay Matrix extended based on the recommendations of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay / pay scale and where this benefit will extend only for the post(s) for which that grade pay / pay scale is the normal replacement grade without any upgradation.

Educational Qualifications and experience for deputation :

- (a) 10th Class Pass with a certificate / diploma in catering etc.
- (b) Experience – One Year.
- (c) A trade skill test for cooking including maintenance of hygiene etc shall be conducted by the Departmental Promotion Committee to assess the suitability of the candidate.

Note : The qualification(s) regarding experience is/are relaxable at the discretion of the competent authority in case of candidates belonging to Scheduled Castes / Scheduled Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(1)	(2)	(3)			
5.Canteen Attendant# #	02* (2019) * Subject to variation dependent on work load.	Civilian in Defence Services, Group 'C' Non-ministerial, Non-industrial.			
(4)	(5)				
Level-1 Rs.18,000-56,900	Not applicable.				
(6)	(7)	(8)	(9)	(10)	
18-25years (relaxation of age limit upto 40 years for Government Servants) in accordance with the orders issued by the Central Govt. from time to time Note : The crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit names. In case post is advertised in Employment News/Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for.	Matriculation or equivalent.	Not applicable.	Two years.	Direct recruitment.	
(11)	(12)			(13)	
Not applicable.	Group 'C' Departmental Promotion Committee (for confirmation ) consisting of - 1. Additional General Manager – Chairman, 2. Joint General Manager or Deputy General Manager– Member, 3. Works Manager – Member.			Consultation with UPSC not necessary	
(1)	(2)	(3)			
6. Server or Bearer	135* (2019) * Subject to variation dependent on work load.	Civilian in Defence Services, Group 'C' Non-ministerial, Non-industrial.			
(4)	(5)				
Level-1 Rs.18,000-56,900	Non - Selection				
(6)	(7)	(8)	(9)	(10)	
18-27 years (Relaxable for Government Servants in accordance with the instruction or orders issued by the Central Government). Note : The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India, except for the last date prescribed	8 <sup>th</sup> Class pass from a recognized School. Desirable : Matriculation or equivalent.	Age – No Qualification- Yes.	Two years.	By promotion, failing which by absorption, failing both by direct recruitment.	

for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland Tripura , Sikkim, Ladakh Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, and Andaman Nicobar Islands and Lakshdweep.				
(11)	(12)			(13)
<p>Promotion : Masalchi or Washerman or Boy or Safaiwala having two years of regular service and possessing qualification as laid down for direct recruits in column (7).</p> <p>Note: The inter-se seniority for promotion to the post of Server or Bearer is to be determined from the date of holding the post in feeder grades or posts on regular basis.</p> <p>Absorption: Persons serving in the similar or equivalent or higher grades who have been rendered surplus in the Defence Services and possessing the qualification as laid down for direct recruits in column (7).</p>	<p>Departmental Promotion Committee (for confirmation ) consisting of -</p> <ol style="list-style-type: none"> <li>1. Additional General Manager – Chairman,</li> <li>2. Joint General Manager or Deputy General Manager– Member,</li> <li>3. Works Manager – Member.</li> </ol>			Not applicable
(1)	(2)		(3)	
7. Salesman or Vendor	<p>227* (2019)</p> <p>* Subject to variation dependent on work load.</p>		Civilian in Defence Services, Group ‘C’ Non-ministerial, Non-industrial.	
(4)	(5)			
Level-1 Rs.18,000-56,900	Non-Selection			
(6)	(7)	(8)	(9)	(10)
<p>18-27 years (Relaxable for Government Servants in accordance with the instruction or orders issued by the Central Government).</p> <p>Note : The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India, except for the last date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland , Tripura , Sikkim, Ladakh Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, and Andaman</p>	<p>8<sup>th</sup> Class pass from a recognized School.</p> <p>Desirable : Matriculation or equivalent.</p>	<p>Age – No Qualification- Yes.</p>	Two years.	By promotion, failing which by absorption, failing both by direct recruitment.



Nicobar Islands ana Lakshdweep.				
(11)	(12)		(13)	
<p>Promotion : Masalchi or Washerman or Boy or Safaiwala having two years of regular service and possessing qualification as laid down for direct recruits in column (7).</p> <p>Note : The inter-se seniority for promotion to the post of Salesman Vender is to be determined from the date of holding the post in feeder grades or posts on regular basis.</p> <p>Absorption: Persons serving in the similar or equivalent or higher grades who have been rendered surplus in the Defence Services and possessing the qualification as laid down for direct recruits in column (7).</p>	<p>Departmental Promotion Committee (for confirmation ) consisting of -</p> <ol style="list-style-type: none"> <li>1. Additional General Manager – Chairman,</li> <li>2. Joint General Manager or Deputy General Manager– Member,</li> <li>3. Works Manager – Member.</li> </ol>		Not applicable	
	(2)	(3)		
8. Safaiwala	4*	Civilian in Defence Services, Group ‘C’ Non-ministerial, Non-industrial.		
	(2019)			
	* Subject to variation dependent on work load.			
(4)	(5)			
Level-1 Rs.18,000-56,900	Not applicable.			
(6)	(7)	(8)	(9)	(10)
<p>18-27 years (Relaxable for Government Servants in accordance with the instruction or orders issued by the Central Government).</p> <p>Note : The crucial date for determining the age limit shall be the closing date for the receipt of applications from candidates in India, except for the last date prescribed for those in Assam,Meghalaya,Arunachal Pradesh,Mizoram,Manipur,Nagaland ,Tripura , Sikkim,Ladakh Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh,and Andaman Nicobar Islands ana Lakshdweep.</p>	V standard pass from a recognized school.	Not applicable	Two years.	By absorption, failing which by direct recruitment.
(11)	(12)		(13)	

Absorption: Persons serving in the similar or equivalent or higher grades who have been rendered surplus in the Defence Services and possessing the qualification as laid down for direct recruits in column (7).	Not applicable	Not applicable
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# Earlier designated as Cook.

## Earlier designated as Kitchen Assistant or Tea and Coffee Maker, Server or Bearer, Salesman or Vendor, Masalchi, Washerman or Boy and Safaiwala.

[File No.

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(Sadhana Khanna)

Deputy Secretary to the Government of India