

MOST IMMEDIATE
No. 288/RR/SRO/CMD/PER/NI
Government of India
Ministry of Defence
Ordnance Factory Board
10-A, Shaheed Khudiram Bose Road
Kolkata - 700 001.
Dated : 08.01.2019

To

- 1) The Sr. General Manager/General Manager,
All Ordnance and Ordnance Equipment Fys.
- 2) The Principal Director, NADP
- 3) All RCSs/OFILS/RMCs
- 4) The DDG (Coord), OFB, New Delhi,
- 5) The DDG/OFB, Mumbai Office.
- 6) The Principal Director, OFRB.

Sub: Amendment to SRO 04 of 2014 of Civilian Motor Driver (Special Grade)
in Ordnance Factories Organization.

Ref: DOP&T OM No. 14017/61/2008-Estt. (RR) dated 13.10.2015

In reference to the DOP&T OM quoted above it has been advised to administrative Ministries and departments to put up the proposal for framing/amendment of RRs on the website of the respective Ministries/Departments for 30 days for inviting comments of the stakeholders. Ministry of Defence has also advised to post the draft SRO in the website of OFB and comply with the directives of DOP&T. Accordingly, draft SRO revision proposal for the post of amendment to SRO 04 of Civilian Motor Driver(Special Grade) in Ordnance Factories Organization have been enclosed herewith to furnish your views on the proposed provisions of RRs after thorough examination of all the points in the light of functional requirement of the respective Factory/ Unit.

2. It is requested to forward your comments/remarks at the earliest on or before 07-02-2019 so that the same may be considered/examined by the competent authority and, if required, revised proposal may be referred to DOP&T. It may also be noted that if no comments is received, the proposal would be finalized and the same may again be transmitted to DOP&T for necessary approval.

Enclo:- As above


(H. K. PAIKRA)

DIRECTOR/IR
FOR DIRECTOR GENERAL, ORDNANCE FACTORIES

Copy to:-

- The General Secretary,
- i) All India Defence Employees Federation.
 - ii) Indian National Defence Workers Federation.
 - iii) Bharatiya Pratiraksha Mazdoor Sangh.

[To be published in the Gazette of India, Part -- II, section 4]

**GOVERNMENT OF INDIA
MINISTRY OF DEFENCE**

Notification

New Delhi, the _____, 2018.

S.R.O. – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ordnance and Ordnance Equipment Factories Civilian Motor Driver (Special Grade) Group 'B' Non-Gazetted, Civilian Motor Driver (Grade - I), Civilian Motor Driver (Grade – II) and Civilian Motor Driver (Ordinary Grade) Group 'C' Posts, Recruitment Rules, 2014 amended vide SRO 34 dated 14.05.2018, in so far as they relate to the post of Civilian Motor Driver (Special Grade), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Civilian Motor Driver (Special Grade) Group 'B' post in the Ordnance and Ordnance Equipment Factories and other offices and establishments under the Ordnance Factory Organisation except the Ordnance Factory Board Head Quarter Establishment, namely :-

1. **Short title and commencement.** - (1) These rules may be called the Ordnance and Ordnance Equipment Factories Civilian Motor Driver (Special Grade) Group 'B' Non-Gazetted, Recruitment Rules, 2018.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and the level in the pay matrix.** - The number of the post, its classification, the level in the pay matrix attached thereto shall be specified in columns (2) to (4) of the schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications etc.** - The method of recruitment, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the schedule.
4. **Disqualifications . - No person, -**
 - a. who has entered into or contracted a marriage with a person having a spouse living; or
 - b. who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said post ;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, ex-Servicemen, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post (1)		Number of post (2)	Classification (3)		
1. Civilian Motor Driver (Special Grade)		54 * (2018) *Subject to variation dependent on work load.	General Central Service, Group 'B' Non-Gazetted, Non-ministerial.		
Level in Pay Matrix (4)		Whether selection or non-selection post (5)			
Level-6 (Rs.35400-112400/-)		Selection			
Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	
(6)	(7)	(8)	(9)	(10)	
Not applicable	Not applicable	Not applicable	Two years	By promotion.	
In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made.		If a Departmental Promotion Committee exists, what is its composition.		Circumstances in which Union Public Service Commission is to be consulted.	
(11)		(12)		(13)	
Promotion: Civilian Motor Driver Grade-I in Level-5 (Rs.29200- 92300/-) in the pay		Departmental Promotion Committee comprising of :- 1. Senior General Manager/ General Manager / Additional General Manager --		Consultation with Union Public Service Commission is not necessary.	

<p>matrix with six years regular service in the grade. Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their period of probation for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p>	<p>Chairman. 2 Joint General Manager / Deputy General Manager – Member. 3. Joint General Manager / Deputy General Manager – Member.</p> <p>Departmental Confirmation Committee comprising of :- 1. Senior General Manager/ General Manager / Additional General Manager – Chairman. 2 Joint General Manager / Deputy General Manager – Member. 3. Joint General Manager / Deputy General Manager – Member.</p>	
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[F.No.41(2)/2016-D(Estt./NG)]

(Sanjay Rawat)
Under Secretary, to the Government of India